

KATY'S FIRST

WORSHIP

PASTOR



WHO WE ARE

Katy's First is a 123-year-old Baptist Church located in the heart of Katy, TX. We have a wide range of ages and stages and currently have a large influx of young families finding belonging here. God is up to something, and we are leaning in as he leads.

At Katy's First, we believe in authentic biblical community. We exist for the glory of God as we strive to live saturated and motivated by grace. Our membership holds to seven core values: Biblically Based, Saturated & Motivated by Grace, Authentic Community, Urgent Evangelism, Surrendered Stewardship, Spirit-filled Worship, and Passionate Prayer.

We believe the Bible is the Word of God. It teaches a transformation of life is available through personal relationship with Jesus Christ as Lord and Savior. So we preach it and teach it, courageously and graciously, with word and actions, taking the gospel to the heart of Katy plus.

Katy's First is in an exciting season as we step out of a challenging year that brought so much change to our daily lives. We have a great team that is ready to welcome whoever God would have as our next worship pastor.



DOCTRINE & CORE VALUES

We hold to the **Baptist Faith and Message 2000** as our doctrinal standard because it represents truth well and serves as a helpful framework to carry out our core values.

1. BIBLICALLY BASED

The truth and authority of God's Word are the guide for all of life. So we preach it and teach it, verse by verse, courageously and graciously, only trusting in the Savior of Scripture, and never systems made by man.

2. SATURATED & MOTIVATED BY GRACE

The grace of Jesus, by which all are saved, saturates our lives and motivates every aspect of our pursuits. With a clear conscience, we seek to find favor with our brothers and sisters as well as those outside of the faith.

3. AUTHENTIC COMMUNITY

God has made all humanity for a togetherness in real relationships that lead to ongoing spiritual transformation. This lifestyle of discipleship is available in authentic biblical communities, best experienced when members BELONG in Community Groups.

4. URGENT EVANGELISM

Jesus is the only hope for our fallen world. He came to seek and save the lost, built his church to do the same, and truly is coming again. So we carry out the great commission by cultivating lifestyles of personal evangelism with sincere urgency. We are called to the Heart of Katy plus.

5. SURRENDERED STEWARDSHIP

Every believer is called to surrender themselves to stewardship. Our time, talents, and treasures are gifts of God. We give of our TIME by committing to prioritize the weekly gathering in our lives because the church is the only institution that will not fail. We give of our TALENTS because all are called to find a place to serve on mission with God helping others draw near to Jesus, and we give of our TREASURES by giving financial offerings to Katy's First generously, sacrificially, and regularly for the purposes of Kingdom work.

6. SPIRIT-FILLED WORSHIP

Every aspect of our worship honors and celebrates the spirit of unity accomplished by the blood of Jesus. We do this by blending hymns and modern songs sound in theology and timeless truths. Worship should exalt Jesus while also drawing people to Him. We will never be distracted by a style or personal preference of worship, but instead we will always be captivated by the Savior of our worship.

7. PASSIONATE PRAYER

Prayer represents the posture of our hearts and lives, fully dependent upon God. It is essential in everything we do, even helping us accept all ways in which God may choose to bring about His glory, knowing He is always for us.



JOB DESCRIPTION

GENERAL POSITION DESCRIPTION

The worship pastor will provide leadership for our worship experiences across various environments by planning, conducting, and evaluating those experiences and making sure they embody the mission and vision of Katy's First.

WORKING RELATIONSHIPS

Works directly with the Executive Staff, as well as key volunteers in all areas of ministry execution (worship team, production team, etc.)

ROLES AND RESPONSIBILITIES

Main Role:

- Love Jesus and love the church.
- Plan, lead and direct our Sunday worship gatherings.
- Oversee all worship environments for Sunday worship, MIDWEEK ministries and special events to include K1 Prays, Men's SHIFT, Cocoa & Lights, and Christmas Eve.
- Recruit and develop spiritually mature and musically talented members of a worship ministry team including components of band, choir, and lead singers.
- Hold regularly scheduled rehearsals as needed.
- Work with the production team to execute innovative worship experiences with excellence.
- Create a culture of worship that exalts Jesus and draws people to him.

Pastor:

A pastor who meets the biblical qualifications for leadership within the church (1 Timothy 3, Titus 1), growing in pastoral character, knowledge, and skill, using his gifts to comfort, counsel, convict, challenge and equip others.



JOB DESCRIPTION

Leader:

A leader who develops people by discipling, training, appreciating, and resourcing them. Meet regularly with volunteers for the purpose of developing them as leaders across worship ministry environments. Develop leaders that develop leaders.

KEY SKILLS & REQUIREMENTS

- This person must be a leader of leaders with a proven track record of multiplying themselves through the training and coaching of others.
- Musically, they should be highly proficient on at least one instrument, preferably guitar, and be able to confidently lead vocally.
- Able to relate to a wide variety of personalities.
- Able to recruit and train volunteers (worship team, production, etc.)
- Able to manage a budget.
- Track record of excellence and faithfulness as a worship leader.
- Familiar with ProPresenter and Planning Center Online.
- Familiar with production (sound, lighting, video, etc.)
- Attend and contribute at weekly Executive Staff Team meetings
- Shares in shepherding new members through membership process.

SUNDAY FRAMEWORK

- Blended Service (typically 3 modern songs and 2 older/hymns)
- Song selection is individually determined based on the content of truth in the lyrics.
- Share the stage when possible. You don't have to lead every song.
- We are a casually dressed congregation.
- Creativity in use of our vocalists and instrumentalists. Avoid the week in and week out ruts.



TO APPLY:

Send resume, cover letter and photo to
info@katysfirst.org.

If possible, please include a link to a video of you
leading worship.

