

KATY'S FIRST

BAPTIST CHURCH

Katy's First Baptist Church,

Thank you for the trust you have placed on the members of the pastor search committee. We are humbled by the task at hand and are fully reliant on God as we endeavor to find the man that God has called to shepherd our church. We are committed to the idea that God is sovereign over all and has already chosen His man which He will reveal to us in His timing. Our job is to seek Him in all our efforts while standing firm in our conviction that God placed all things under Christ's feet and gave Him as head over all things to the church, which is His body (Eph 1:22).

We are committed to finding God's man based on the criteria that has been placed before us. First and foremost by God's Holy Word (1 Tim 3:1-7, Titus 1:5-9), and second, by our church bylaws. In our weekly meetings, we have carefully considered the qualities found in one who is called to be a pastor. We have also reviewed and studied the bylaws to ensure that we operate within bounds of that which we have been called.

On January 23rd our committee completed formal training with two staff members of the Southern Baptists of Texas Convention as well as two staff members of the San Felipe Baptist Association. The training outlined the basic steps typically used to identify, interview, and call a pastor. While we recognize that there is a process by which most pastors are found, we are also open to all avenues by which God may move in this situation and are by no means trying to limit the ways in which He may work. As the training reinforced, He will reveal His man in His timing.

The next step for the committee is to draft a profile of our church, our community, and the pastor we are seeking. These will answer the questions of who are we as a church, who are we trying to reach in our community, and whom will God use in leading us to reach our community. At the same time, the personnel committee will draft the job description that will be posted on various pastoral search websites. When the time comes for us to post the position, anyone in the church will also have an opportunity to submit resumes for interested pastors they recommend.

Our committee also understands the need to provide updates on where we are in the search process. These will be disseminated monthly through our church website at katysfirst.org/pastorsearch and sent to all members via email. We will also provide updates during our worship service as certain milestone events or tasks have been completed. The search committee members also stand ready to give any updates when asked. Please reach out to us as our participation in this committee is a service to both God and His bride, our church. The pastor search committee member list can also be found at katysfirst.org/pastorsearch.

One thing we ask for is your prayers. Please keep our committee members in your prayers as we seek our next shepherd. Pray that we seek the Lord's guidance above all else (Prov 3:5). Pray for the man that God is calling. Pray for his family. Pray for his current church as they will be without a pastor after this process concludes. Please also pray for our church family. Pray that our church is united in our reliance upon Him who purchased us with His blood (Acts 20:28).

For His Glory,

Brent Brewer
Search Committee Chairman



600 Pin Oak Rd. Katy, Texas 77493
281.391.1100 www.katysfirst.org